

+CITY OF BURIEN, WASHINGTON

ORDINANCE NO. 384

AN ORDINANCE OF THE CITY OF BURIEN, WASHINGTON, AMENDING ORDINANCE NO. 348 TO CHANGE EMPLOYEE BENEFITS TO EMPLOYEES' DOMESTIC PARTNERS AND CHILDREN FROM A REIMBURSABLE BASIS TO EXTENDING THEIR ELIGIBILITY THROUGH THE AWC EMPLOYEE BENEFIT TRUST; PROVIDING FOR SEVERABILITY AND ESTABLISHING AN EFFECTIVE DATE.

WHEREAS, The City approved Ordinance No. 348 on December 17, 2001 providing for the reimbursement of benefits premiums for employees' domestic partners and their dependent children "until such time as the AWC Employee Benefit Trust extends dependent eligibility to employees' domestic partners and their children" , and

WHEREAS, the Association of Washington Cities Employee Benefit Trust, as the provider of employee benefits for the City of Burien has voted to extend eligibility for coverage to domestic partners and their children,

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF BURIEN, WASHINGTON, DOES ORDAIN AS FOLLOWS:

Section 1. Reimbursement to Be Provided of Ordinance No. 348 should be replaced by

Section 1. Domestic Partner Benefits When the AWC Employee Benefit Trust extends dependent eligibility to employees' domestic partners and their children, the City will provide benefit coverage to domestic partners and dependent children on the same basis as provided to spouses and dependent children.

Section 2. Severability. Should any section, paragraph, sentence, clause or phrase of this ordinance, or its application to any person or circumstance, be declared unconstitutional or otherwise invalid for any reason, or should any portion of this ordinance be pre-empted by state or federal law or regulation, such decision or pre-emption shall not affect the validity of the remaining portions of this ordinance or its application to other persons or circumstances.

Section 3. Effective Date. This ordinance shall be published in the official newspaper of the City, and shall take effect and be in full force five (5) days after the date of publication.

ADOPTED BY THE CITY COUNCIL AT A REGULAR MEETING THEREOF ON THE 24TH DAY OF FEBRUARY, 2003, AND SIGNED IN AUTHENTICATION OF ITS PASSAGE THIS 24TH DAY OF FEBRUARY, 2003.

CITY OF BURIEN

Wing Woo, Mayor

ATTEST/AUTHENTICATED:

Janice Roegner, City Clerk

Approved as to form:

Lisa Marshall, City Attorney

Filed with the City Clerk: February 19, 2003
Passed by the City Council: February 24, 2003
Ordinance No. 384
Date of Publication: February 27, 2003